



# Why Gender and Disaster?



Gender and Disaster Australia (GADAus) is the leading national organisation working at the intersection of gender and disaster. We have an opportunity to create change across the emergency and disaster management system, to enhance outcomes for women, men and LGBTIQASB+ people in our organisations and in communities across Australia.

## Groundbreaking Research

We lead and partner on evidence-based research into the gendered impacts of disasters. Our work shines a light on the lived experiences of women, men, children, older people, LGBTIQASB+ communities, First Nations peoples, and those with disability, ensuring their needs are recognised and addressed in emergency management planning and response.

**To discuss a research partnership contact: Loriana Bethune, Research Manager: [l.bethune@gadaustralia.com.au](mailto:l.bethune@gadaustralia.com.au)**

## Gender Equity Consultancy

Our team provides specialist advice to organisations seeking to embed equity and inclusion across their programs and workplaces. We support councils, emergency services, and others to strengthen strategies and practices, tailoring solutions that are practical, sustainable, and evidence-informed.

**To discuss consultancy contact: Mel Osborne, Business Development Manager: [m.osborne@gadaustralia.com.au](mailto:m.osborne@gadaustralia.com.au)**

## Advocacy

We are a strong national voice advocating for gender equity in disaster contexts. We work alongside governments, services, and communities to embed gender perspectives into policy, practice, and funding decisions to drive systemic change for safer, more inclusive disaster management.

**To discuss a partnership contact: Mel Osborne, Business Development Manager: [m.osborne@gadaustralia.com.au](mailto:m.osborne@gadaustralia.com.au)**

## Bespoke Training

In addition to our fully subsidised Lessons in Disaster (LID) program, we deliver custom training designed to meet the specific needs of organisations. From frontline responders to leadership teams, our training builds skills, awareness, and confidence in creating safe, inclusive environments before, during, and after disaster.

**To discuss bespoke training contact: Rachael Mackay, Training Manager: [r.mackay@gadaustralia.com.au](mailto:r.mackay@gadaustralia.com.au)**

[www.genderanddisaster.com.au](http://www.genderanddisaster.com.au)

