

2021 NT Community Sector Workforce Survey

Top issues facing community sector managers: **funding security and difficulties recruiting appropriately trained staff**

Training topics in high demand:

-  **trauma-informed practice**
-  **cultural awareness**
-  **mental health**
-  **domestic & family violence**



78% of the community sector workforce is female.
77% employees | 79% managers
for comparison, **39%** of managers in all other industries in Australia are female.

13% of employees and **6%** of managers are **Aboriginal and/or Torres Strait Islander**


18% of employees & **12%** of managers identify as **LGBTQIA+**

9% of employees & **5%** of managers **have a disability**

37% of staff considering leaving their current role, top reasons: **stress & poor management practices**

What would help staff to stay in their position longer:

-  **a higher rate of pay**
-  **greater access to professional development**
-  **improved management practices**
-  **opportunity to vary working hours**



34% of employees experience barriers in accessing training and professional development

Top areas of service provision: **advocacy, children and families, domestic and family violence, youth services, mental health, disability**

The workforce is transient, but staff stay in the community sector for a long time

42% employees & **31%** managers have been in current role for <12 months

20% employees & **43%** managers have been in the community sector for over 15 years

ABS (2020), Gender Indicators, Australia